



**SANCHANIGAM
EXECUTIVES' ASSOCIATION**

WEST BENGAL CIRCLE
Ground Floor, CTO Building,
B, Red Cross Place, Kolkata-1
Phone 9131737779
Email: sneawbte@gmail.com



**SC/ST EMPLOYEES WELFARE
ASSOCIATIONS OF BSNL**

WEST BENGAL CIRCLE
1st Floor, CTO Building, B, Red
Cross Place, Kolkata-1
Phone 9131070097, Email:
partho.cessec@gmail.com

No.: WB/SNEA-SEWA/SHQ/2023-24/2

Dated at Kolkata, 11.10.2023

To

Smt. Madhu Arora Ji
The Chief General Manager
West Bengal Telecom Circle
CTO Building, 8, Red Cross Place,
Kolkata-700001.

Sub: Submission of our strong resentment for willful suppression and denial of departmental rules/guidelines during issuance of the orders for transfer & posting and also Looking After arrangements in account cadres of this circle and requesting for your kind intervention for resolving thereof.

Respected madam,

With reference to the subject matter cited above we would like to bring the following issues to your kind cognizance, wherein and whereby the cadre controlling authority of account cadres of this circle suppressing the facts regarding the departmental rules/guidelines intentionally and repeatedly misled your good office to get the approval from you on various matters of transfer & posting and also Looking After arrangements for account cadres of this circle. In this pretext, point wise submission of issues are furnished herein under for your considerate and judicious approaches over the issues to resolve the same;

1. After implementation of Restructuring Policy in BSNL, it is being witnessed that the Corporate office has issued transfer and posting orders of hundreds of executives in accordance with the existing guidelines of transfer policies framed by Corporate office itself to reduce the gap of excess and shortfall of staff strengths of all the circle of BSNL in Pan India basis. It is to be noted here that even Corporate office has given the opportunity of option to executives, who were/are in longest stay list, to opt for shortage circles. After giving such opportunity and completion of such exercise, the Corporate office then started to issue transfer and posting orders of rest executives who were/are still left in the longest stay list to reduce the gap of excess and shortfall of staff strengths of all the circle of BSNL in Pan India basis. On the contrary, the Circle Finance Wing issued the transfer and posting order no. WBCO-27/16/8/2023-FIN/DFA/759711 dated 06.10.2023 by which two JAOs have been transferred from Purulia OA to Kharagpur BA headquarter without following the transfer policies which are being followed by the Corporate

Smt. Madhu Arora Ji
12/10/23
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C. R. Section
O/o The C.G.M. Telecom
W.B. Circle, Kol-700001

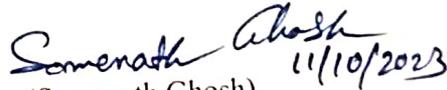
office itself. It is also evident to mention here that as per present sanctioned strength of AO and JAO this circle is having more working strength in the said cadres, hence such excess of account executives as in Purulia OA is also existing in other OAs/BAs and even in Circle office itself. It is also seen that Purulia OA has already been declared as Soft Tenure station and the department is bearing only 10% HRA for the excess employees of Purulia OA in contrary to the 30% to the excess employees of Circle office, Kolkata. Even before issuing such order we also met to the highest authority of Finance Wing of this circle and appraised the same and also requested to issue longest stay list before issuing any such order and to follow the standard procedures and guidelines being followed by Corporate office itself. But without taking the aforesaid facts into consideration the issuance of such transfer and posting order is totally unjust and discriminatory in nature and issued the same just to satisfy some hidden motive.

2. For posting of officers to Vigilance unit there are some specific guidelines issued by BSNL Corporate office on time to time wherein it is clearly stated that nomination of three officers with the recommendation of CGM should be sent to corporate office for further selection of one officer for posting to vigilance unit of circle. It is further stated therein that if anyone is under transfer, due for transfer in longest stay list or at the verge of retirement then nomination of such officer should be avoided. While issuing the transfer and posting order no. WBCO-41/11(23)/6/2023-FIN dated 06.10.2023 the Circle Finance Wing without following such guidelines and suppressing the same posted one AO to Circle Vigilance unit just to give him undue protection from tenure transfer as it is known to the Circle Finance wing that in want of corporate office they recently sent the longest stay seniority list of AO of this circle to the corporate office for tenure transfer and in the said longest stay list the AO who has been given undue and unruly benefit by posting him to vigilance unit is at serial no. 4. Moreover, it is the primary role of HR section to initiate the procedure to post anyone to vigilance unit and if HR section wants anyone from account side for nomination then only Circle Finance wing will act accordingly as anyone either from technical or account may be nominated for posting to vigilance unit. But Circle Finance wing without following and suppressing all the aforesaid facts and procedures acted quickly with the intention just to give unruly and undue advantage to the said AO.
3. In the recent past Circle Finance unit issued several orders of Looking After arrangements in the cadres of AO from JAO and CAO from AO but it has been observed that all such orders were issued in complete violation of guidelines issued by Corporate office on time to time in particularly for consideration of seniority at circle level and also adhering of rules of reservation. It is seen that number of junior are holding the post of higher cadres but seniors are holding posts of lower cadres. Even after raising the issue before the authorities of Circle Finance unit they were adamant to change/make correction of any such wrong orders they already issued.

4. In the transfer and posting order no. no. WBCO-27/16/8/2023-FIN/DFA/759798 dated 06.10.2023 it is seen that Sri Alipta Sarkar has also been transferred from AO (TRA) to AO(claim) under o/o the GMT, Kol BA. In this regard, it may be pointed out that Sri Sarkar is the Circle President of this circle of SEWA BSNL, which was not unknown to the Finance unit of this Circle. Being the Circle President he is entitled for immunity from any kind of transfer until he desires to get transferred. It is pertinent to mention here that on 29.05.2023 he submitted a prayer to your good office to get transfer to circle office itself as per rule he is also entitled to get transfer to circle office. Moreover, number of juniors of him were given the charges of CAO in Looking after arrangement in circle office but being a senior he is still being transferred as AO by Circle Finance unit instead of promoting him as CAO in Looking After arrangement in circle office. More so, it is normal practice that key office bearers of union and association should be avoided to post in sensitive post.
5. Well before issuing the transfer and posting orders dated 06.10.2023 we met Sr. GM (Fin) and appraised the issues and also requested to consider these issues on the basis of departmental rules and procedures but it is very unfortunate that such unjustified orders were issued. Even after issuance of these orders we further met him and also requested him to take appropriate actions on the basis of true spirit of departmental rules and procedures as has been mentioned above for necessary cancellation/correction of these orders but he categorically mentioned that he should never change any orders, if associations want then they can go anywhere. We are astonished with such dictatorship attitude of a public servant like him who is holding such an important post and threw open challenges to recognized associations with his adamant attitude instead of taking care of our genuine grievances submitted before him.
6. Keeping in view of the above facts mentioned in the preceding paragraphs your good self may now be agreed that transfer and posting of account cadres should be routed through HR & Admin section of this circle as per the guidelines of corporate office. We also request you to kindly implement the same to check such irregularities and modus-operandi of Circle Finance unit.

Thanking You,


(Parthajit Sukla Das)
Circle Secretary, SEWABSNL, WB


(Somenath Ghosh)
Circle Secretary, SNEA, WB

Copy to: 1. The General Secretary of SNEA
2. The General Secretary of SEWA

FA CELL

Office of the Chief General Manager
Bharat Sanchar Nigam Limited
West Bengal Circle
8, Red Cross Place, CTO Building
Kolkata - 700 001.



भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LIMITED
of Govt. of India Enterprise

No. WBCO-27/16/8/2023-FIN/ DFA/759711

Dated at Kolkata 5th Oct 2023

Office Order

Subject:- Transfer and posting in the grade of Junior Accounts Officer

The following transfer & posting in the grade of Junior Accounts Officer is being issued in the interest of service with immediate effect as detailed below :

Sl.	Name & Designation (Shri)	Pern. No.	Present Post	Posting on transfer	Remarks
1.	Lakhindar Rajak, JAO	99704258	JAO(Fin-TR). Purulia OA	JAO, Kharagpur BA HO	Company's Cost
2.	Naresh Kumar Kusta, JAO	60257551	JAO(Fin-TR). Purulia OA	JAO, Kharagpur BA HO	Company's Cost

NOTE:

1. This has reference to the KGP BA's letter no. E-25/Vol-III/JAO (General)/2023-2024/59 dated 12.09.2023.
2. The KGP BA Head may decide the work distribution for the two JAOs giving intimation to Circle Finance Admin.
3. TA/TP will be admissible as per the extant rules of BSNL in this regards.
4. Vigilance Clearance, if required, too may be obtained by KGP BA from Circle Vigilance Cell.
5. The existing charge of both the above officer mentioned transferred officers may be handed over to Shri Barun Kumar Adha, JAO, Pern no. 1800587
6. Necessary Charge Report may be sent to all concerned.

This is issued with the approval of CGMT, WBTC

(S. Roy Chowdhury)
DGM(Fin-FA) 6/10/2023

Copy to:-

1. The PS to CGMT, WBT Circle
2. All PGM/Sr. GM/GMs/DGMs/IFAs under, WBTC.
3. The GM(Vigilance), CO, WBTC
4. The GMT, Kharagpur BA, WBTC, Inda, D-Tax Building, Kharagpur-721305
5. All Head of BAs/OAs under WBT Circle
6. The AO (CSC & HCM Pay Roll), Circle Office, Kolkata
7. All AO (Claims), WBT Circle
8. Officers concerned
9. Office copy.
10. Sancharika, Guard File & Spare.

A. O. (FA) 6/10/2023
O/o the CGMT, WBTC

FA CELL

Office of the Chief General Manager
Bharat Sanchar Nigam Limited
West Bengal Circle
8, Red Cross Place, CTO Building
Kolkata - 700 001.



भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No. WBCO-41/11(23)/6/2023-FIN

Dated at Kolkata

6th Oct'2023

Office Order

Subject:- Re-arrangement of work in the grade of Accounts Officer

The following transfer & posting in the grade of Accounts Officer is being issued in the interest of service with immediate effect as detailed below.

SL No.	Name of the Officer & Designation	Present Place of Posting	Place of posting and Work after rearrangement	Remarks
A	B	C	D	E
1.	Debojit Sur, Pern. No. 99501411	AO(FA), CO WBTC & OSD of Circle IFA	AO (Vigilance) CO WBTC	Note - a
2	Subrata Dhali, Pern. No. 99500026	AO(Banking)	AO(Banking) with additional charge of AO(FA), CO WBTC & OSD of Circle IFA without any extra remuneration	Note - b

Note :

- Shri Debojit Sur, AO will assume the charge of AO(Vigilance) subject of vigilance clearance.
- Shri Subrata Dhali, AO shall take over the charge of AO(FA) from Shri Debojit Sur, AO.
- The charge report may be sent to all concerned.

This is issued with the approval of CGMT, WBTC

S. Roy Chowdhury 6/10/2023
(S. Roy Chowdhury)
DGM(Fin-FA)

Copy to:-

- The PS to CGMT, WBT Circle
- All PGM/Sr. GM/GMs/DGMs/IFAs under, WBTC.
- The GM(Vigilance), CO, WBTC
- All Head of BAs/OAs under WBT Circle
- The AO (CSC & HCM Pay Roll), Circle Office, Kolkata
- All AO (Claims), WBT Circle
- Officer concerned
- Office copy,
- Sancharika, Guard File & Spare.

J.A.O. (FA)
06/10/23
WBTC

FA CELL

Office of the Chief General Manager
Bharat Sanchar Nigam Limited
West Bengal Telecom Circle
8, Red Cross Place, CTO Building
Kolkata – 700 001.



भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No. WBCO-41/11(23)/8/2023-FIN/DFA/759798

Dated at Kolkata

6th Oct'2023

Office Order

Subject:- Re-arrangement of posting in the grade of Accounts Officer and Junior Accounts Officer

The following transfer & posting in the grade of Accounts Officers/ Junior Accounts Officers is being issued in the interest of service with immediate effect as detailed below.

A. Posting on rearrangement at KOL BA HQ & CAL OA

Sl.	Name & Designation	Pern. No.	Present Post	Posting after re-arrangement
1.	Shri Aipta Sarkar, AO	99312256	AO(TR), CAL OA	AO(Claims-1), KOL BA HQ
2.	Shri Sashwata Ghosh, AO	1003453	AO(Claims-I) KOL BA HQ	AO(TR), CAL OA
3.	Shri Krishnendu Kumar Gayen, AO	99604940	AO(CMTS-Prepaid), CAL OA	AO(CMTS-Postpaid), CAL OA
4.	Shri Ajay Prasad, AO-L/A, Substantive-JAO	99700016	AO(CMTS-Postpaid)-L/A, CAL OA	AO(CMTS-Prepaid)-L/A, CAL OA

B. Transfer and posting of JAO within BA

Sl.	Name & Designation	Pern. No.	Present Post	Posting after re-arrangement	Remarks
1.	Shri Nilotpal Chakraborty	1900361	JAO(TR-Fin)/KSH OA	JAO(TR), CAL OA	OWN COST

NOTE:

1. This has reference to the KOL BA's letter no. DGM(F)/CAL SSA/Look After/2019-20/4 dated 03.10.2023.
2. The existing charge of Shri Nilotpal Chakraborty, JAO(TR-Fin), KSH OA may be handed over to Shri Kartik Karmakar, JAO(Fin-TR), KSH OA, Pern No. 1800623
3. The posting of Shri Aipta Sarkar, as AO(Claims-1) is subject to Vigilance Clearance. The BA is requested to send the necessary certificate for obtaining Vigilance Clearance from Circle Vigilance.
4. Necessary Charge Report may be sent to all concerned.

This is issued with the approval of CGMT, WBTC

(S. Roy Chowdhury) 6/10/2023
DGM(Fin-FA)